



UNM

COLLEGE of
ARTS & SCIENCES

MEMORANDUM

Date: October 6, 2020
To: Chairs and Directors, all Faculty in the College
From: Mark Peceny, Dean, College of Arts and Sciences
Philip Ganderton, Senior Associate Dean

Subject: Revised Sponsored Research Buyout Policy

Back in 2011, the College published a revised policy concerning research funded course buyouts that returns 100% of the buyout funds to the Departments once the faculty salary has been charged to the grant account, releasing the funds to the College.

Current conditions require a new policy below:

College of Arts and Sciences Policy on Sponsored Research-funded Buyouts

A faculty member may buy out one course, equivalent to 3 teaching load units, at a rate of 12.5% (1/8) of the faculty member's 9-month base salary. The rate for probationary Assistant Professors will be 10% (1/10) of the 9-month base salary. All research-funded course buyouts must be approved by the Department Chair recognizing the teaching expectations of the department and the requirement to teach a minimum load each year or semester. The grant will be charged for the buyout and 50% of the funds released will be kept by the College and placed in the PTI budget to cover the cost of a PTI to teach the released course, with the other 50% returned to the Department. This policy applies to all research funded course buyouts after September 1, 2020.