

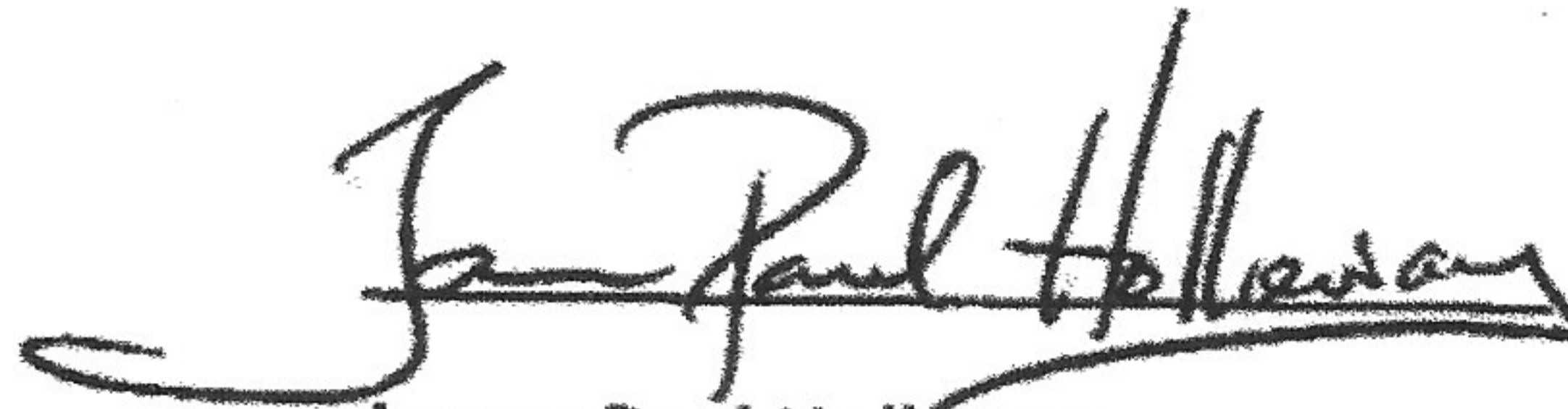
MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOA) is entered into on this 2nd day of November, 2021, by and between the University of New Mexico, and United Academics-UNM (collectively "the Parties"). The Parties entered into a collective bargaining agreement effective July 1, 2021 through September 30, 2024.

The Parties agree that departmental academic workload policies required under article 13 of the unit 1 collective bargaining agreement shall be approved, published and implemented no later than the start of the 2022/23 academic year.

United Academics – UNM

University of New Mexico



Ernesto Longa

James Paul Hollaway

UA-UNM President

Provost/Executive Vice President

Date: 2/11/21

Date: 2/11/21